

# Advantage Plan Enrollment



**OREGON CHAPTER**  
CLUB MANAGEMENT ASSOCIATION OF AMERICA



The Club Managers of Oregon is pleased to offer the Advantage Plan, a service specifically for our clubs, provided through a professional partnership with HR Answers, Inc.

Through CMO, members have access to a variety of human resource expertise and tools which include:

- **Unlimited Telephone and Email Consultation**
- **Unlimited Online Access to HRA Resource Guides**
- **Monthly *Advantage* e-Newsletter**
- **HR Alerts**
- **Discounts on Hourly Project Work/In-House Workshops**
- **Invitations to Special HR Answers Events**

To ensure your access to CMO Advantage Plan, simply complete the information below. Please provide the names of any individuals who are authorized to access these services. Typically, these are individuals such as primary or principal contacts, personnel or HR managers, office managers, accounting/payroll, etc. Upon receipt of this information, we will activate your access to the program of services, and the club's primary contact will be provided with information on how to take advantage of these services.

Club Name			
Mailing Address			
City		State	Zip
Phone		Fax	Number of full/part time employees:
<b>Authorized Individuals:</b> Please list the individuals at the Club who are authorized to utilize the services of the Advantage Plan. The first individual will become the club's primary contact.			
Name	Title	Email	Phone
PRIMARY CONTACT:			

Authorized by: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*By signing this form you give HR Answers, Inc permission to mail, fax, or email printed materials regarding relevant employment issues, services, training and events.*

Check this box if you do NOT wish to receive any of these materials.

**EMAIL COMPLETED FORM TO: [advantage@hranswers.com](mailto:advantage@hranswers.com)**